## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	e 2020 calend	dar year, or tax year beginning ${ m Jul} \ 1$ , 2020, and endin	g Ju	in 30	<b>, 20</b> 21	
В	Check it	f applicable:	C Name of organization Carolina Raptor Center, Inc.		D Employe	er identification r	number
	Address	change	Doing business as		**_**	9170	
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	<b>E</b> Telephor	ne number	
	Initial re	turn	P. O. Box 16443		(704)8	375-6521	
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	Charlotte, NC 28297-6443		<b>G</b> Gross re	ceipts \$1,435	,956.
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro		ubordinates? Yes	
			Justin Russell, P.O. Box 16443, Charlotte, NC 282	97 H(b) Are all su	ubordinates	included? Tes	s 🗌 No
ı	Tax-exe	empt status:	X 501(c)(3)			See instructions	
J	Website	e: • www.c	arolinaraptorcenter.org	H(c) Group ex	xemption nu	ımber ▶	
K		organization:		tion: 1981	M State of	legal domicile: N	
P	art I	Summa	ry				
	1	Briefly des	cribe the organization's mission or most significant activities: Envir	onmental st	tewards	hip, educa	tion,
e			ch, and rehabilitation of injured birds of pre				
Governance							
Jerr	2	Check this	box ▶ ☐ if the organization discontinued its operations or disposed	of more than	25% of its	s net assets.	
õ	3	Number of	voting members of the governing body (Part VI, line 1a)		3		20
જ	4	Number of	independent voting members of the governing body (Part VI, line 1b)	)	4		20
ies	5		per of individuals employed in calendar year 2020 (Part V, line 2a)		5		36
Activities &	6		per of volunteers (estimate if necessary)		6		150
Aci	7a		ated business revenue from Part VIII, column (C), line 12		7a		0.
	b		ted business taxable income from Form 990-T, Part I, line 11		7b		0.
				Prior Year		Current Yea	
4	8	Contributio	ons and grants (Part VIII, line 1h)	716,	718.	867	,967.
Revenue	9		ervice revenue (Part VIII, line 2g)		636.		,354.
eve	10	_	t income (Part VIII, column (A), lines 3, 4, and 7d)		736.		,738.
ď	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		883.		,258.
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,055,		1,422	
	13	_	I similar amounts paid (Part IX, column (A), lines 1-3)	, ,		,	
	14		aid to or for members (Part IX, column (A), line 4)				
Ø	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	746,	537.	821	,548.
nse	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)				
Expenses	b		raising expenses (Part IX, column (D), line 25) > 119, 332.				
ш	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	536,	638.	433	,823.
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,283,	175.	1,255	,371.
	19	Revenue le	ess expenses. Subtract line 18 from line 12	-227,	202.	166	,946.
Net Assets or Fund Balances				Beginning of Curr	ent Year	End of Yea	ır
sets	20	Total asset	ts (Part X, line 16)	3,039,	862.	2,559	,564.
t Asi	21	Total liabili	ties (Part X, line 26)	742,	699.	364	,222.
ξĒ	22	Net assets	or fund balances. Subtract line 21 from line 20	2,297,	163.	2,195	,342.
	art II	Signatu	re Block				
			I declare that I have examined this return, including accompanying schedules and state			knowledge and b	belief, it is
tru	e, correc	t, and complet	e. Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowled	lge.		
				05	/13/20	22	
Się	gn	Signati	ure of officer	Date			
He	ere	Dav	id Middleton, executive director				
		Type o	r print name and title				
Pa	id	Print/Type	preparer's name Preparer's signature D	ate	Check	if PTIN	
	nu epare	Robert	W. Davis	5/14/2022	self-emplo	yed	
	epare se On	L Ciuma'a man	ne ▶ Goldberg & Davis, CPAs	Firm's	EIN ► **	-***1100	
_		Firm's add	dress ▶ 5950 Fairview Road Suite 408, Charlotte, NC	28210 Phone	e no. (704	4)551-2223	3
Ма	y the II	RS discuss	this return with the preparer shown above? See instructions			. 🔀 Yes	☐ No

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Environmental stewardship, education,
	research, and rehabilitation of injured birds of prey
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 235,426. including grants of \$ 0.) (Revenue \$ 92,160.)
	Through on and off site educational programs that include formal and informal teaching,
	the organization uses birds of prey to teach about conservation, flight, and the
	environment, reaching roughly 500,000 people a year.
4b	(Code: ) (Expenses \$ 412,288. including grants of \$ 0.) (Revenue \$ 0.)
	The organization rehabilitates and releases up to 800 birds of prey a year that have
	been injured or orphaned. Additionally, the medical staff teaches its peers how to
	better handle its own case load.
	(Onder ) (France & oss oss including months of & on ) (Process & one oss oss including months of & one oss oss oss oss oss oss oss oss oss os
4c	(Code: ) (Expenses \$ 266,296. including grants of \$ 0.) (Revenue \$ 343,194.)
	Visitor service encompasses the living museum, roughly a mile long trail that displays and teaches about native raptor species. This includes a retail gift shop selling
	educational items and memberships to the center.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 914,010.

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
<b>L</b>	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
С	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

#### Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 36 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2b X Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . Did the organization have unrelated business gross income of \$1,000 or more during the year? За 3a × If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . × 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . . 6a × b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a × If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . 7b × Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с × d If "Yes," indicate the number of Forms 8282 filed during the year . . . . . . . . . . . . . . . . . Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . 7f × If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? . . . . . . . . . 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? . . . . . . 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . . . 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . 10b 11 Section 501(c)(12) organizations. Enter: 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year... Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? . . . 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c С 14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . 14a × If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 15 If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 16 If "Yes," complete Form 4720, Schedule O.

Statements Regarding Other IRS Filings and Tax Compliance (continued)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 20			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
_	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent .    1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,	1 a		<u>×</u>
b	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
40-	Did the averagination have lead shouters by anchor or a fillintes?	10-	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		×
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10-		
12a	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a 12b	×	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	^	
С	describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	10.0		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		V
b	with a taxable entity during the year?	iva		×
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  ✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	<b>&gt;</b>	
	Justin Russell, 6000 Sample Road, , Huntersville, NC 28078 (704)875-6521			

Form 990 (2020) Page

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	unles	Pos eck s pe	rson	e than of is both is ror/trust employee	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Julie Knutson	5.00			×						
Chairperson	F 00	X		^				0.	0.	0.
(2) Justin Russell Treasurer	5.00	×		×				0.	0.	0.
(3) Kristy Crist	5.00							0.	0.	0.
Vice chairperson		×		×				0.	0.	0.
(4) Sherri Belfield	1.00									
Director		×						0.	0.	0.
(5) Rachel Garnham	1.00									
Director		×						0.	0.	0.
(6) Katherine Hall-Hertel	1.00	×								
Director	1 00							0.	0.	0.
(7) Sarah Fatherly Director	1.00	×						0.	0.	0.
(8) Michael Leal	1.00							0.	0.	0.
Director	<del>-</del>	×						0.	0.	0.
(9) Pacino Mancillas	1.00									
Director		×						0.	0.	0.
(10) Steven Martin	1.00									
Director		×						0.	0.	0.
(11) Nicol Matthews	1.00									
Director		×						0.	0.	0.
(12) Jamie Privuznak	1.00	×								
Director	1 00							0.	0.	0.
(13)Vince Rieck Director	1.00	×						0.	0.	0.
(14) John Searby	1.00							0.	0.	0.
Director	+	×						0.	0.	0.

Columb   C	Part VII Section A. Officers, D	irectors, Trustees,	Key	Emį	plo	yee	s, an	d F	lighest Compe	nsated Emplo	oyees (continued)
Contact check more than once   Contact check more   Contact check more than once   Contact					(0	C)					
Compensation   Page 2   Page 2   Page 3   Page	(A)	(B)	(do r	ot oh			o than	ono	(D)	(E)	(F)
Comparison   Com	Name and title										
Total number of independent contractors (including but not limited to those listed above) who				_		_					
(15) David Sedor Director Dire		(list any	Indi	Insti	Office Office	Key	High	Forr	organization	organizations	from the
(15) David Sedor Director Dire			vidu	tri	cer	em	nest	ner	(W-2/1099-MISC)	(W-2/1099-MISC)	"
(15) David Sedor Director Dire		organization	s of a	onal		oloy	ě com				Totalea organizations
(15) David Sedor Director Dire		<b>_</b>	uste	trus		e	pen				
(15) David Sedor Director Dire			Ф	tee			sate				
Director	(15) David Sedor	1 00	1				Δ.				
Total number of independent contractors (including but not limited to those listed above) who									0.	0.	0.
Director		1.00									
Director									0.	0.	0.
(18) Daniel Smith	(17) Molly Sims	1.00									
Director   1.00	Director		×						0.	0.	0.
(19) Michelle Tallman	(18) Daniel Smith	1.00									
Director   X			×						0.	0.	0.
20 Celeste Winer   1.00   X   X   X   0. 0. 0.   0.		1.00									
Secretary   40.00   X   X   76,840.   0.   0.   0.									0.	0.	0.
21   Jim Warren   40.00   X   76,840.   0.   0.   0.		1.00			Ų						
Executive director    X		10.00	_		^	-4			0.	0.	0.
(24)  (25)  (26)  (26)  (27)  (28)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (28)  (29)  (20)  (20)  (20)  (20)  (20)  (21)  (24)  (25)  (26)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (20)  (20)  (21)  (24)  (25)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (20)  (20)  (20)  (21)  (24)  (24)  (25)  (24)  (25)  (26)  (27)  (27)  (28)  (28)  (29)  (29)  (29)  (20)  (20)  (20)  (20)  (20)  (20)  (21)  (22)  (24)  (24)  (25)  (25)  (26)  (26)  (27)  (27)  (28)  (28)  (29)  (29)  (29)  (20)		40.00			×		×		76 840	0	0
(23)  (24)  (25)  1b Subtotal									70,010.	0.	0.
(24)  (25)  1b Subtotal	<del>3</del> /		-								
(24)  (25)  1b Subtotal	(23)					M	7				
1b Subtotal   76,840   0   0   0   0   0   0   0   0   0											
1b Subtotal	(24)							ŀ			
1b Subtotal											
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)	(25)										
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)										_	
d Total (add lines 1b and 1c)					•	•		<b>•</b>	76,840.	0.	0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►    Yes   No			on A	•	•	•			76 040	0	0
reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	<u> </u>		d to th		·		above	2) 144			
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	•	_	d to ti	1056	; 1151	eu	above	3) VV	no received mor	e man \$100,000	0 01
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Toportable compensation non	Tillo organization P									Yes No
employee on line 1a? If "Yes," complete Schedule J for such individual	3 Did the organization list an	v <b>former</b> officer, dir	ector.	tru	istee	e. k	ev e	mpl	lovee or highes	st compensate	d h
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual											
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4 For any individual listed on lir	ne 1a, is the sum of re	porta	ble	con	npe	nsatic	n a	and other compe	nsation from th	e
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person											
for services rendered to the organization? If "Yes," complete Schedule J for such person											
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who											
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who			comp	lete	Scr	nedi	ule J f	or s	such person .		5 X
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who	-				مام حدا						then \$100,000 of
(A) Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who											
Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who	Compensation from the organi		isatio	11 101	LITE	, ca	iciida	l ye		within the orga	
· · · · · · · · · · · · · · · · · · ·	Name and									vices	Compensation
· · · · · · · · · · · · · · · · · · ·											
· · · · · · · · · · · · · · · · · · ·											
· · · · · · · · · · · · · · · · · · ·											
· · · · · · · · · · · · · · · · · · ·											
· · · · · · · · · · · · · · · · · · ·										, ,	
DOGOVOR THRUE WITHOUT AND VOLVENDE WITHOUT HAVE HER CONTROL F	•	•	_					) th	nose listed abov	e) who	

REV 02/17/22 PRO

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spor	nse or note to ar	າy line in this Pa	art VIII .     .     .		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b		-			
שַׁ בַּ	С	Fundraising events			1c		-			
ffs,	d	Related organization			1d		-			
<u>a</u> g	е	Government grants			1e	361,325.	-			
ns,	f	All other contribution		-		,	-			
er S	•	and similar amounts no			1f	506,642.				
혈취	а	Noncash contribution	ons in	cluded in			-			
d C	9	lines 1a–1f			1g	\$				
a G	h	Total. Add lines 1a-				· · · · <b>•</b>	867,967.			
						Business Code				
e S	2a	Education pro	gran	ns		900099	92,160.	92,160.	0.	0.
ا م جَ	b	Admission fee				900099	343,194.	343,194.	0.	0.
gram Ser Revenue	C						,			
E §	d									
P. B.	e									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-				•	435,354.			
	3	Investment income								
	_	other similar amoun					51,738.	0.	0.	51,738.
	4	Income from investr								
	5									
		•		(i) Rea		(ii) Personal	<b>Y</b>			
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income o	r (los	s)		>				
	7a	Gross amount from		(i) Securit	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7c							
	d	Net gain or (loss)				<b>&gt;</b>				
Other	8a	Gross income from	m fu	ndraising						
Ö		events (not including	\$							
		of contributions rep		d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)	) from	n fundraisin	g eve	ents 🕨				
	9a	Gross income f	from	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens			9b					
	С	Net income or (loss)	) from	n gaming a	ctivitie	es <b>&gt;</b>				
	10a	Gross sales of in		ory, less						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	) from	sales of ir	vento	1	62,483.	62,483.	0.	0.
SI						Business Code				
eo e	11a	Other				900099	4,775.	4,775.	0.	0.
scellaneo Revenue	b									
e e	С									
Miscellaneous Revenue	d	All other revenue								
2		Total. Add lines 11a				•	4,775.			
	12	Total revenue. See	instr	uctions			1,422,317.	502,612.	0.	51,738.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . . 76,840. 15,368. 23,052. 38,420. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages . . . . . . 538,330. 37,805. 488,680. 11,845. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4,927. 4,927. 0. 0. Other employee benefits . . . . . . 151,122. 9 125,935. 12,594. 12,593. 10 Payroll taxes . . . . . . . . . . . . 50,329. 35,547. 9,219. 5,563. Fees for services (nonemployees): 11 Legal . . . . . . . . . . . . . . . . Accounting . . . . . . . . . . . 16,704 0. 16,704. 0. Lobbying . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 0. 25,855. 6,260. 19,595. 12 Advertising and promotion . . . . . 15,471. 14,419. 1,010. 42. 13 Office expenses . . . . . 13,280. 2,085. 10,892. 303. Information technology . . . . . 14 76,760. 13,830. 62,870. 60. 15 0. Occupancy . . . . . . . 34,097. 16,285. 17,812. 16 1,032. 1,004. 28. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 5,462. 5,462. 0. 0. 20 21 Payments to affiliates . . . . . . . 33,207. 29,234. 3,973. 0. 22 Depreciation, depletion, and amortization . 0. 23 31,211. 21,084. 10,127. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Credit card charges 49,650. 1,359. 0. 48,291. Raptor care 69,406. 69,406. 0. 0. 19,160. 18,544. С Telephone 470. 146. Dues and subscriptions 6,556. 2,650. 3,692. 214. All other expenses 35,972. 10,127. 1,659. 24,186. Total functional expenses. Add lines 1 through 24e 25 1,255,371. 914,010. 222,029. 119,332. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Check if Schedule O contains a response or note to any line in this Part X	Р	art X				. ago I
1			Check if Schedule O contains a response or note to any line in this Pa			
2 Savings and temporary cash investments						
3 Pledges and grants raceivable, net   701,966, 3   168,000.		1	Cash—non-interest-bearing		1	
A Accounts receivable, net		2	Savings and temporary cash investments	436,950.	2	570,630.
Solution		3	Pledges and grants receivable, net	701,966.	3	168,000.
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5    6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(1)), and persons described in section 4958(h(2)(B))   6    7 Notes and loans receivable, net   7,005, 8   13,614.    9 Prepaid expenses and deferred charges   7,005, 8   13,614.    9 Prepaid expenses and deferred charges   7,005, 8   13,614.    9 Prepaid expenses and deferred charges   67,892, 9    10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10a   1,278,542.    1 Investments—publicly traded securities   11   12   13   14   11   14   11   14   11   14   11   14   11   14   11   14   11   14   11   14   11   14   14   14   14   14   14   15   14   14		4	Accounts receivable, net		4	
under section 4958(h(l)), and persons described in section 4958(c)(3)(B).  7 Notes and loans receivable, net  8 Inventories for sale or use  7,005, 8 13,614.  7    8 Inventories for sale or use  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  10b 1,227,4542.  11 Investments—publicly traded securities  11 Investments—publicly traded securities  12 Investments—publicly traded securities  13 Investments—program-related. See Part IV, line 11  14 Intangible assets  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Loans and other liabilities not included on lines 17-24). Complete Part X of Schedule D  25 Other liabilities and lines 27, 28, 32, and 33.  27 Net assets with donor restrictions  9 Retained earnings, endowment, accumulated third parties  10 Less: accument of total balances  10 Less: accument funds  11 Less: accument funds  12 Less: accument funds  13 Letained earnings, endowment, accumulated income, or other funds  13 Letained earnings, endowment, accumulated income, or other funds  13 Letained earnings, endowment, accumulated income, or other funds  14 Less: accument fund balances  15 Less: accument funds  16 Total liabilities and net assets/fund balances  17 Less: accument funds  18 Less: accument funds  19 Less: accument funds  10 Less: accument funds  10 Less: accument funds  11 Less: accument funds  1		5	trustee, key employee, creator or founder, substantial contributor, or 35%		5	
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 67,892. 9  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 1,120,492. 191,697. 10c 158,050. 111 Investments — publicly traded securities 111 Investments — publicly traded securities 112 Investments — program-related. See Part IV, line 11 1 12 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related. See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 13 Investments — program-related threat see See Part IV, line 11 1 14 12 Investments — program-related threat see See Part IV, line 1		6			6	
10a	ts	7	Notes and loans receivable, net		7	
10a	sse	8	Inventories for sale or use	7,005.	8	13,614.
basis. Complete Part VI of Schedule D .   10a   1,278,542 .   10b   1,120,492 .   191,697 .   10c   158,050 .   11   Investments – publicly traded securities .   11   Investments – publicly traded securities .   12   Investments – other securities. See Part IV, line 11   12   13   Investments – program-related. See Part IV, line 11   13   Intangible assets .   14   15   16   16   17   16   17   16   17   18   18   18   18   19   19   19   19	ğ	9	Prepaid expenses and deferred charges	67,892.	9	
11   Investments—publicly traded securities   11   12   Investments—other securities. See Part IV, line 11   12   11   13   14   11   13   14   11   14   14		10a				
11   Investments—publicly traded securities   11   12   Investments—other securities. See Part IV, line 11   12   11   13   14   11   13   14   11   14   14		b	Less: accumulated depreciation 10b 1,120,492.	191,697.	10c	158,050.
13   Investments—program-related. See Part IV, line 11   14   Intangible assets   14   14   Intangible assets   14   15   Other assets. See Part IV, line 11   1,634,352   15   1,649,270   16   Total assets. Add lines 1 through 15 (must equal line 33)   3,039,862   16   2,559,564   17   Accounts payable and accrued expenses   326,997   17   14,322   18   Grants payable		11	Investments—publicly traded securities		11	
14   Intangible assets   14   15   Other assets. See Part IV, line 11   1,634,352   15   1,649,270   16   Total assets. Add lines 1 through 15 (must equal line 33)   3,039,862   16   2,559,564   17   Accounts payable and accrued expenses   326,997   17   14,322   18   Grants payable   18   50,797   19   19   Deferred revenue   50,797   19   20   21   Escrow or custodial account liabilities   Escrow or custodial account liability. Complete Part IV of Schedule D   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Secured mortgages and notes payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   358,075   24   349,900   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities included on lines 17-24). Complete Part X of Schedule D   6,830   25   0   0   0   0   0   0   0   0   0		12	Investments—other securities. See Part IV, line 11		12	
15 Other assets. See Part IV, line 11		13	Investments—program-related. See Part IV, line 11		13	
16		14			14	
17		15			15	
18   Grants payable   19   Deferred revenue   50 ,797   19   20		16			16	
19   Deferred revenue   50,797.   19				326,997.		14,322.
Tax-exempt bond liabilities						
21 Escrow or custodial account liability. Complete Part IV of Schedule D				50,797.		
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		_				
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					21	
Unsecured notes and loans payable to unrelated third parties	bilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%		22	
24 Unsecured notes and loans payable to unrelated third parties	Lia	23				
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		_		358,075.	-	349,900.
Total liabilities. Add lines 17 through 25		25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
Organizations that follow FASB ASC 958, check here ► ☐ and complete lines 27, 28, 32, and 33.  Possible of the proof of t					25	
and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions		26		742,699.	26	364,222.
100 Total Habilition and Not according balances	nces					
100 Total Habilition and Not according balances	ala	27	Net assets without donor restrictions	933,760.	27	678,621.
100 Total Habilition and Not according balances	8	28	Net assets with donor restrictions	1,363,403.	28	1,516,721.
100 Total Habilition and Not according balances	Fun					
100 Total Habilition and Not according balances	0	29	· · · · · · · · · · · · · · · · · · ·		29	
100 Total Habilition and Not according balances	šet	30	· · · · · · · · · · · · · · · · · · ·		30	
100 Total Habilition and Not according balances	As		<u> </u>			
100 Total Habilition and Not according balances	et A	l			-	
	<u>z</u>	33	Total liabilities and net assets/fund balances	3,039,862.	33	

Form 990 (2020) Page **12** 

Par	Reconciliation of Net Assets				-	
	Check if Schedule O contains a response or note to any line in this Part XI					×
1	Total revenue (must equal Part VIII, column (A), line 12)	1				17.
2	Total expenses (must equal Part IX, column (A), line 25)	2				71.
3	Revenue less expenses. Subtract line 2 from line 1	3				46.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2			63.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8		-1	4,0	10.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-25	4,7	57.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	2	,19	5,3	42.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	ı in			
	Schedule O.					
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted o	n a			
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	the audit, review, or compilation of its financial statements and selection of an independent accounts			<u>?c</u>		
	If the organization changed either its oversight process or selection process during the tax year, e.	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo					
	Single Audit Act and OMB Circular A-133?			Ba		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?			.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	ludits	.   3	Bb	255	(0000)

## **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** 

			Center,						**-***9170			
Pai						l organizations mus				ons.		
The o	•		•			s: (For lines 1 through		-	•			
1						on of churches descr						
2						(Attach Schedule E (F						
3		•	•			ganization described i				(iii) Entar tha		
4			me, city, and		•	onjunction with a hosp	oliai desc	inbed in s	section 170(b)(1)(A)	(III). Enter the		
5		-	-			college or university	owned c	r operate	ed by a government	al unit described in		
			b)(1)(A)(iv).			conogo or armorony	ownou c	Горогии	od by a government	ar arm docorrood ii		
6				-	•	mental unit described	l in <b>secti</b> o	on 170(b)	)(1)(A)(v).			
7				-	•	tantial part of its sup				n the general public		
	de	escribed in	section 170	(b)(1)(	A)(vi). (Complet	te Part II.)	-	_				
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9						d in <b>section 170(b)(1)</b>						
			or a non-lan	d-gran	it college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or		
10		niversity:	on that norn	nally re	oceives (1) more	than 33 <sup>1</sup> /3% of its su	innort fro	m contrib	outions membershin	fees and gross		
10	rec	ceipts from	activities re	lated t	o its exèmpt fu	nctions, subject to ce	rtain exc	eptions; a	and (2) no more than	33 <sup>1</sup> /3% of its		
	su	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11			_			sively to test for publi						
12		J	J		•	sively for the benefit o			` '` '	rry out the purposes		
						ns described in sect						
	Ch	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а						l, supervised, or conti						
						regularly appoint or e			the directors or trust	ees of the		
					-	ete Part IV, Sections						
b	Ш					sed or controlled in co						
						rganization vested in V, Sections A and C		e persons	that control or man	age the supported		
С		•	. ,		-	ting organization ope		onnectio	n with and functions	ally integrated with		
Ū						ns). <b>You must comp</b>				any miogratoa min,		
d		Type III n	on-function	nally in	ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	orted organization(s		
		that is no	t functionally	y integi	rated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an			
		requireme	ent (see instr	ruction	s). <b>You must c</b>	omplete Part IV, Sec	ctions A	and D, ar	nd Part V.			
е						a written determination				e II, Type III		
			-	-		tionally integrated sup	oporting	organizat	ion.			
ī					rganizations .							
<u>g</u>			ed organization	Пацоп	(ii) EIN	oorted organization(s)	T	organization	(v) Amount of monetary	(vi) Amount of		
	(i) INGII	ne or supporte	d organization		(ii) Liiv	(described on lines 1–10	listed in you	ur governing	support (see	other support (see		
						above (see instructions))	docu	ment?	instructions)	instructions)		
							Yes	No	-			
(A)												
(B)												
(C)												
(D)												
/E\												
(E)												
Tota	I											

Schedule A (Form 990 or 990-EZ) 2020 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (f) Total (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 1,589,150. 1,108,681. 867,967. 5,088,278. 805,762. 716,718. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 9,000. 9,000. 9,000. 9,000. 9,000. 45,000. 1,598,150.1,117,681. 876,967.5,133,278. **Total.** Add lines 1 through 3. . . . 814,762. 725,718. 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 998,917. Public support. Subtract line 5 from line 4 4,134,361. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Amounts from line 4 . . . . . . 814,762. 725,718. 7 1,598,150. 1,117,681. 876,967. 5,133,278. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . 32,013. 19,035. 31,736. 51,738. 11,025. 145,547. Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . .

10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)										
11 12	Total support. Add lines 7 through 10 5,278,829 Gross receipts from related activities, etc. (see instructions)	5.									
13	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here										
Section	ection C. Computation of Public Support Percentage										
14 15	Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	%									
16a	33¹/₃% support test—2020. If the organization did not check the box on line 13, and line 14 is 33¹/₃% or more, check this box and stop here. The organization qualifies as a publicly supported organization	X									
b	33¹/₃% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33¹/₃% or more, check this box and stop here. The organization qualifies as a publicly supported organization										
17a	<b>10%-facts-and-circumstances test—2020.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization										
b	<b>10%-facts-and-circumstances test—2019.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization										
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions										

Page 3

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sts listed beit	Jw, piease ci	Jilipiele Fait	11.)	
	on A. Public Support				1		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid to						
	or expended on its behalf						
-	'						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
_							
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975		1				
_	Add lines 10a and 10b		<del> </del>				
	Net income from unrelated business						
11	activities not included in line 10b, whether						
	or not the business is regularly carried on						
40	T .						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						E044 34=3
14	First 5 years. If the Form 990 is for the	•			-		* / * /
	organization, check this box and stop he						▶
	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8		•				%
16	Public support percentage from 2019 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2020 (			-		17	%
18	Investment income percentage from 2019					18	%
19a	331/3% support tests-2020. If the organ	zation did not	check the box	on line 14, a	nd line 15 is m	ore than 331/39	%, and line
	17 is not more than 331/3%, check this box	and <b>stop here</b> .	. The organization	on qualifies as	a publicly supp	orted organizat	ion . 🕨 🗀
b	331/3% support tests-2019. If the organiz	ation did not c	check a box on	line 14 or line	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
	line 18 is not more than 331/3%, check this l						
20	Private foundation If the organization di	_	=	=	· · · · · · · · · · · · · · · · · · ·		_

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

Jecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	J		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	on 217 m Type in cupper mig organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	inetru	ctions	e)
' a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	non a		<b>.</b>
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization is the parent of each of its supported organizations. Complete <b>interest</b> below.	lega in	etruct	ionel
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	(300 11	Yes	
			163	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	20		
J.		2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2	,	
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppo	rting organization

Schedule A (Form 990 or 990-EZ) 2020

Part V

Secti	on D-Distributions				<b>Current Year</b>		
1	1 Amounts paid to supported organizations to accomplish exempt purposes 1						
2	Amounts paid to perform activity that directly furthers exe						
	organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purp	nizations	3				
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required-	provide details in <b>Part</b>	VI)	5			
6	Other distributions (describe in Part VI). See instructions.		,	6			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive				
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.						
3	Excess distributions carryover, if any, to 2020						
а	From 2015						
b	From 2016						
С	From 2017						
d	From 2018						
е	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i	Carryover from 2015 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D, line 7:						
а	Applied to underdistributions of prior years						
b	Applied to 2020 distributable amount						
С	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.						
7	Excess distributions carryover to 2021. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2016						
b	Excess from 2017						
С	Excess from 2018						
d	Excess from 2019						
е	Excess from 2020						

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2020

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Carolina Raptor Center, Inc.

## **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

**Employer identification number** 

\*\*-\*\*\*9170

Organization type (check one):								
Filers of	f:	Section:						
Form 99	0 or 990-EZ	🗴 501(c)( 3) (ent	ter number) organization					
		☐ 4947(a)(1) nonexem	pt charitable trust <b>not</b> tre	eated as a private foundation				
		☐ 527 political organiz	zation					
Form 99	0-PF	☐ 501(c)(3) exempt pri	☐ 501(c)(3) exempt private foundation					
		☐ 4947(a)(1) nonexem	pt charitable trust treated	I as a private foundation				
		☐ 501(c)(3) taxable pri	ivate foundation					
	nly a section 501(c)(7) ons.		Rule or a Special Rule.  n can check boxes for bo	th the General Rule and a Spe	ecial Rule. See			
General	Rule			y				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special	Rules							
X	regulations under se 13, 16a, or 16b, and	ctions 509(a)(1) and 170( that received from any c	(b)(1)(A)(vi), that checked one contributor, during th	90-EZ that met the 331/3% su Schedule A (Form 990 or 990 e year, total contributions of t i) Form 990-EZ, line 1. Compl	l-EZ), Part II, line the greater of <b>(1)</b>			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	contributor, during the contributions totaled during the year for an <b>General Rule</b> applie	e year, contributions extended more than \$1,000. If this exclusively religious, charton this organization bear to this organization bear to this organization.	clusively for religious, chass box is checked, enter haritable, etc., purpose. It cause it received nonexc	rm 990 or 990-EZ that receive aritable, etc., purposes, but no ere the total contributions that Don't complete any of the part usively religious, charitable, e	o such at were received ts unless the etc., contributions			

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Carolina Raptor Center, Inc. **Employer identification number** 

\*\*-\*\*\*9170

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is	needed.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	Ross Annable  9870 Reedy Ln  Harrisburg NC 28075	\$ 25,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	George Sutcliffe  6501 Folger Dr  Charlotte NC 28270	\$25,062.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	Bruce Roberts  5101 Garden Place Ct  Rock Hill SC 29732	\$ 95,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	Aletha Harris  44 Falling Star Ct  Spring TX 77381	\$20,000.	Person X Payroll Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	NC Grassroots Science Museums  109 E Jones Street  Raleigh NC 27699	\$ 31,508.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution

Person **Payroll** Noncash (Complete Part II for noncash contributions.) Name of organization

Carolina Raptor Center, Inc.

Employer identification number

\*\*-\*\*\*9170

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

	na Raptor Center, Inc.			**-***9170				
Part III				described in section 501(c)(7), (8), or				
				or. Complete columns (a) through (e) and				
				otal of exclusively religious, charitable, etc.,				
	contributions of \$1,000 or less for t			. See instructions.) ► \$				
	Use duplicate copies of Part III if ac	Iditional space is nee	ded.	-				
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
Part I		` ,		., .				
-								
		(e) Trans	fer of gift					
	Transferencia nama addresa	and 7ID + 4	Doloi	vianabia of transferor to transfero				
-	Transferee's name, address, a	aliu ZIP + 4	neiai	tionship of transferor to transferee				
(a) No.								
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
Faiti								
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
Part I	.,							
-								
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
	Transfered & maine, address, t		110.00	ionomp or irunoror to irunoror				
(a) No.	(b) Dumana of with	/s\ 11c -	of aift	(d) Decorintian of how sift in held				
from Part I	(b) Purpose of gift	(c) Use	or gift	(d) Description of how gift is held				
		(e) Trans	fer of aift					
	Transferee's name, address, a	and ZIP + 4	Relat	tionship of transferor to transferee				

## **SCHEDULE D** (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
Car	olina Raptor Center, Inc.		**-***9170
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accounts.
	Complete if the organization answered "\	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	deduisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an	= =	
-	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Dar	Conservation Easements.		
Гаі	Complete if the organization answered "	Vos" on Form 000 Part IV line 7	
	· · · · · · · · · · · · · · · · · · ·		
1	Purpose(s) of conservation easements held by the o		to bioked out officers and and love of
	Preservation of land for public use (for example, recrea		
	Protection of natural habitat	☐ Preservation of	f a certified historic structure
2	☐ Preservation of open space Complete lines 2a through 2d if the organization hel	d a qualified consequation contribution	in the form of a concernation
2	easement on the last day of the tax year.	d a qualified conservation contribution	
			Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (		
_	historic structure listed in the National Register .		_u
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	ninated by the organization during the
	tax year ►		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy regardation and enforcement of the appropriation and		
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
_	<b>&gt;</b> \$	.,,,	
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of s	
•	-		
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of organization's accounting for conservation easemer	9	ncial statements that describes the
Part			Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FASI		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS	•	
	art, historical treasures, or other similar assets held	·	earch in furtherance of public service,
	provide the following amounts relating to these item	s:	
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art,		
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2020 Page **2** 

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	Treasures,	or Ot	her Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply):		her reco	rds, chec	k any of the	follow	ring that make sig	nificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	progra	am		
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generations	3							
4	Provide a description of the organiza XIII.		and expla	ain how t	hey further t	he org	anization's exemp	ot purpose	e in Part
5	During the year, did the organization assets to be sold to raise funds rather							☐ Yes	□ No
Part	IV Escrow and Custodial Arra	angements.							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
1a	Is the organization an agent, trustee included on Form 990, Part X?							☐ Yes	☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing to	able:				
							Am	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amou					stodial	account liability?	☐ Yes	☐ No
b	If "Yes," explain the arrangement in P						-		
Par									
	Complete if the organization	answered "Yes	" on For	m 990, F	Part IV, line	10.			
	·	(a) Current year		or year	(c) Two years		(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	263,945.		3,479.	246,0		234,559.		5,246.
b	Contributions			<b>V</b>		066.			,
C	Net investment earnings, gains, and				37.				
	losses	51,738.	1	0,466.	11,5	552	19,035.	31	,999.
d	Grants or scholarships	31,730.		3,100.		332.	17,033.		.,,,,,,
e	Other expenditures for facilities and								
·	programs				6 6	570.	7,077.	3.3	2,187.
f	Administrative expenses					527.	459.	32	499.
	End of year balance	315,683.	26	3,945.	253,4		246,058.	22/	559.
g	Provide the estimated percentage of							435	:, 555.
2	Board designated or quasi-endowme			e (iirie 1g	j, coluitiit (a))	i rieiu a	15.		
a	• ,		%						
D	Permanent endowment								
С	Term endowment ▶ %		000/						
0-	The percentages on lines 2a, 2b, and					المصامحات	!-!-		
3a	Are there endowment funds not in the	e possession or tr	ie organi	zation th	at are neid a	ina aai	ministered for the	V	N-
	organization by:							-	es No
	(i) Unrelated organizations							Ju(.,	×
	, ,							3a(ii)	×
b	If "Yes" on line 3a(ii), are the related of	•						3b	
4	Describe in Part XIII the intended uses		on's endo	owment for	unds.				
Part									
	Complete if the organization	answered "Yes	" on For	m 990, I	Part IV, line	11a. S	See Form 990, F	art X, lin	e 10.
	Description of property	(a) Cost or ot (investm			or other basis other)		Accumulated epreciation	(d) Book v	alue
1a	Land		0.						0.
b	Buildings			5	15,814.		425,787.	90	,027.
С	Leasehold improvements				46,525.		29,766.	16	,759.
d	Equipment			3	91,240.		369,402.		,838.
е	Other				24,963.		295,537.		,426.
	Add lines 1a through 1e (Column (d) r		90 Part			~ )	<b>&gt;</b>		.050

Part VII	Investments – Other Securities.			rage <b>C</b>
Part VII	Complete if the organization answered "Yes" on For	m 990 Part IV line	11b See Form	990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial				
	neld equity interests			
(0) 0				
(A)				
(D)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments – Program Related.		44. 0. 5	000 D. I.V. I' 40
	Complete if the organization answered "Yes" on For			
	(a) Description of investment	(b) Book value		nod of valuation: of-year market value
(4)			0031 01 0110	or year market value
(1)				
(2)				
(3)				
(5)				
(6)			<u></u>	
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1) Endow	ment funds			315,683.
<b>(2)</b> Sculpt				121,277.
	contributions			1,200,666.
(4) Other				11,644.
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			1 (40 270
Part X	Other Liabilities.	<u> </u>		1,649,270.
rurtx	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, line	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in				(b) Book value
	ll withholdings			0.
(3) Other	accruals			0.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 25.)			0.
	runcertain tax positions. In Part XIII, provide the text of the footn			
organization'	s liability for uncertain tax positions under FASB ASC 740. Check	k here if the text of the	footnote has been ¡	orovided in Part XIII .

Schedule D (Form 990) 2020 Page **4** 

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, F	⊃art I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
C	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Re	turn.
	Complete if the organization answered "Yes" on Form 990, F				
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	
<b>–</b> а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i .			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
_	Other (Describe in Part XIII.)	4b			
n					
b				40	
С	Add lines <b>4a</b> and <b>4b</b>			4c	
с 5	Add lines <b>4a</b> and <b>4b</b>			4c 5	
c 5 Part	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<u> </u>	5	V line 4: Part X line
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b>	d 4; P	art IV, lines 1b and 2b	<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b>	d 4; P	art IV, lines 1b and 2b	<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b>	d 4; P	art IV, lines 1b and 2b	<b>5</b> ; Part	
<b>5</b> Part Provid 2; Part	Add lines 4a and 4b	d 4; P	art IV, lines 1b and 2b	5 ; Part forma	tion.
<b>5</b> Part Provid 2; Part	Add lines <b>4a</b> and <b>4b</b>	d 4; P	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.
c 5 Part Provid 2; Part	Add lines 4a and 4b	e 18.)	art IV, lines 1b and 2b	5 ; Part forma	tion.

Schedule D (Fo	m 990) 2020	Page :
Part XIII	Supplemental Information (continued)	
	<del></del>	

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

\*\*-\*\*\*9170 Carolina Raptor Center, Inc. Pt VI, Line 11b: A copy of the 990 is distributed to all board members, each of whom reviews it before it is filed Pt VI, Line 12c: The policy is intended to protect the best interests of CRC. This includes, but is not limited to, suppliers, lessors, competing organizations, management, and donors. It is the responsibility of the executive director to report all conflicts of interest to the Board. Pt VI, Line 15a: The executive review and compensation committee has the task of hiring and overseeing the executive director/CEO. The committee must be comprised of independent individuals. They must check sufficient comparative data and document the basis for their determination. This takes place biannually. Pt VI, Line 19: Copies of all such documents are maintained at the organization's facility and are available for inspection at anyone's request. Pertinent documents are also maintained on the website. Pt XI: Pledges receivable were adjusted downward by \$254,757 to reflect anticipated non-collectibility.

BAA