



JOB DESCRIPTION

Dr. Jeff Thomas 2023 Summer Intern

Complete application on CRC website with attached resume and cover letter

Title: <i>Dr. Jeff Thomas Intern</i>		Shift: <i>Tuesday- Saturday full time</i>
Reports to: <i>Volunteer Manager, supervised by Medical Coordinator and Lead Trainer of Birds</i>	Department: <i>Rehab and RBC combination: start position in Rehab and move to RBC. Time is split evenly between departments</i>	Employment Status: <i>Seasonal Summer Position: minimum 11-week commitment with stipend</i>
Supervisory Responsibilities: <i>No</i>	Location: <i>Carolina Raptor Center Latta Nature Preserve: 6000 Sample Road, Huntersville NC 28078</i>	Date Created/Last Evaluated: <i>1/25/2023</i>
\$5,000 stipend		

Internship Overview

Work-experience focused internship that prioritizes access and opportunities for diverse populations. Interns are empowered to build industry experience at a world class facility under leading experts in the field and given the opportunity to identify, develop, and complete a unique project which is presented at the conclusion of their internship.

Position Description

- *Comprehensive introduction to ambassador raptor husbandry and rehabilitation*
- *Train under both Resident Bird Care staff and Rehabilitation staff*
- *Learn techniques which utilize the most up-to-date practices in avian welfare*
- *Build confidence and familiarity of the Avian care industry through hands on experiences*
- *Identify a unique project and present at the end of the internship*

Minimum Qualifications

- *Participants should be seeking information and experience in careers that align with the work of CRC*
- *At least 18 years old*
- *Ability to lift 50 pounds*
- *Able to work outside in all weather conditions and temperatures*
- *Able to pass a background screening provided through Priority Information Background Solutions*
- *Applicants must complete online application fully with cover letter and resume attached*
- *Applicants must have work availability for the entire 11-week period and able to commit 40 hours a week during that time*
- *Have strong oral and written communication skills and be able to work effectively with others.*

Essential Functions

- *Assisting with the care of injured and orphaned raptors*
- *Safe handling and restraint of patients while treatments are performed*
- *Learning to perform an examination on an injured raptor*
- *Administering medications and fluids*

Knowledge, Skills and Abilities

- *Understanding of CRC and the mission of the organization*
- *Applicants should be seeking in-depth knowledge of raptor biology and natural history*
- *Willing to handle and work with birds of prey*
- *Flexible and able to work in a fast-paced environment*
- *Able to work self-guided and with others*
- *Willing to learn, speak up and ask questions*
- *Strong communication skills*
- *Able to design and present a professional topic of their choice*
- *Up to date tetanus shot required*

- Taking calls from the public and dispatching transport volunteers to pick up injured birds
- Ambassador bird diet preparation, diet distribution, maintaining food preparation areas and equipment
- Maintains animal enclosures by regularly cleaning and changing water
- Observing and recording bird behavior
- Maintains records of animal observations regarding behavior, food intake, leftovers, medical treatments, etc.
- Assist with creating, distributing, and recording of behavior-based enrichment

Physical Demands

While performing the duties of this job, the employee is frequently required to sit, talk and hear. The employee is constantly required to use hands and fingers to feel, handle or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb, balance, stoop, kneel, crouch, and crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, color vision, and the ability to adjust focus. Work in this position will also include sitting, walking, bending, standing, and the ability to capture and restrain raptors. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work Environment

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, chemicals and vibration.

- Willingness to work outdoors, lift heavy objects, and risk periodic exposure to controllable hazards associated with wild animals and zoonotic diseases.
- Maintain off-exhibit areas in a clean, organized and safe fashion.
- Willingness to work under and handle stress in an appropriate manner.
- May be exposed to high, medium, or low noise intensity.
- May be exposed to extreme fluctuations in temperatures or weather.

List any disclaimers here, such as: The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of the position. All employees may have other duties assigned at any time.

* U.S. DOL, The revised handbook for analyzing jobs (Washington, D.C.): U.S. Government Printing Office, 1991.

Accepted and Agreed To:

Signature of Employee

Date